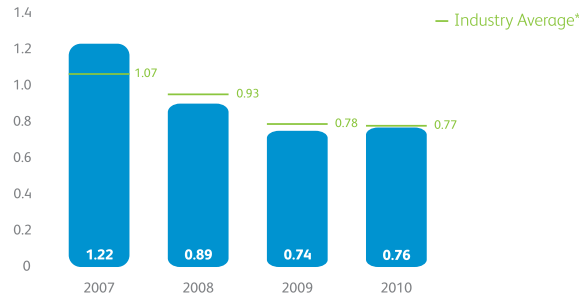


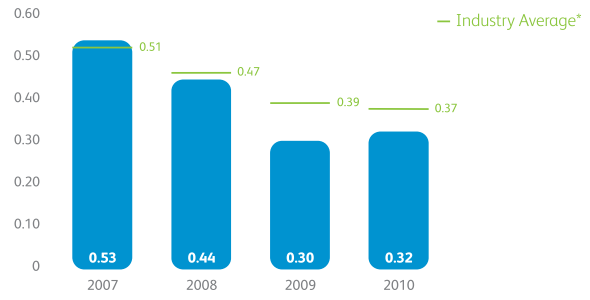
1. TOTAL INJURY/ILLNESS RATE (TIR)

CASES PER 100 COLLEAGUES



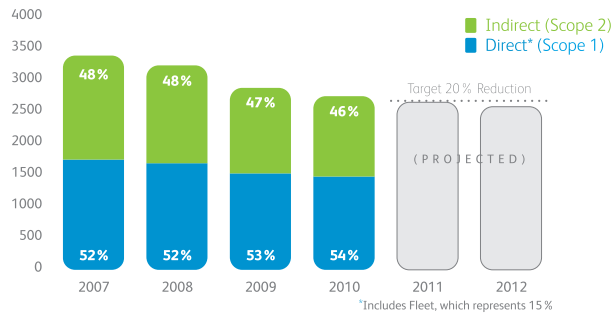
2. LOST TIME INJURY/ILLNESS RATE (LTIR)

CASES PER 100 COLLEAGUES

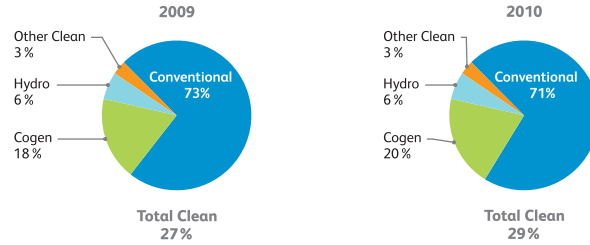


3. GHG EMISSIONS (ABSOLUTE)

TONS CO2 EQUIVALENTS - THOUSANDS

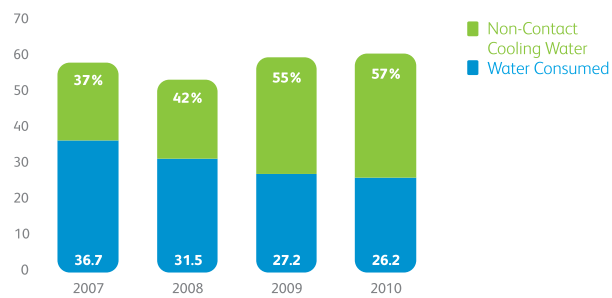


4. CLEAN ENERGY



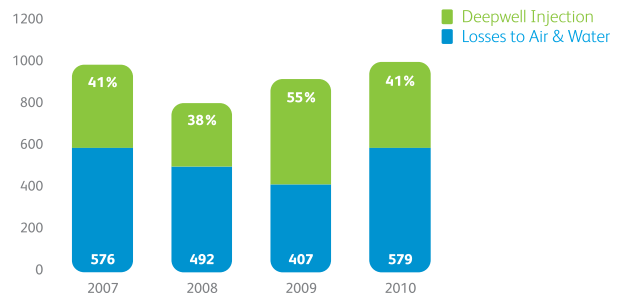
5. WATER FOOTPRINT

MILLION M<sup>3</sup>



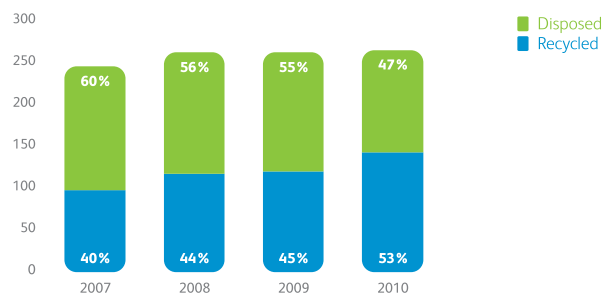
6. VOLATILE ORGANIC COMPOUNDS (VOCs)

KG THOUSANDS



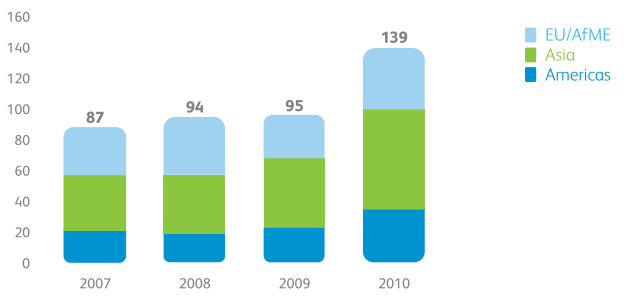
7. TOTAL WASTE – DISPOSED & RECYCLED

KG MILLIONS



8. CONTRACT MANUFACTURER EHS ASSESSMENTS

NUMBER PER YEAR



SCOPE

Data scope is directed by Pfizer's EHS Standards. The global population of sites includes manufacturing, non-leased R&D, large commercial office and logistics centers. EHS performance data does not include our supply chain/outsourced manufacturing operations.

NOTES

\*Industry Average = Pharmaceutical Safety Group benchmark

Environmental data is baseline adjusted in accordance with the WRI Protocol for Reporting GHGs. Facility closures are included in the data while those divested are not. Injury and illness data does not follow WRI—it is rate-based and therefore not baseline adjusted.



## KEY PERFORMANCE INDICATORS (2007–2010)

INDICATOR	GOAL/COMMITMENT	PERFORMANCE			NOTES
		2010	Δ2009-10	Δ2007-10	
<b>INJURY &amp; ILLNESS PERFORMANCE</b>	Commitment to reduce injury and illness rates by 40 % from 2007-10 as compared to 2006 baseline year	See detail below			For the past three years, Pfizer's rates were better than the pharmaceutical industry average.
FATALITIES (total number of fatalities)	Zero fatalities associated with Pfizer operations	3	N/A	N/A	Two fatalities were associated with motor vehicle accidents and one was associated with construction.
TOTAL INJURY & ILLNESS RATE (GRAPH 1)	People are not injured and do not sustain ill health as a result of their work	0.76	↑3 %	↓38 %	Includes number of cases per 200,000 hours worked; rates are not baseline adjusted.
LOST TIME INJURY & ILLNESS RATE (GRAPH 2) (Rates and baseline include data integrated from Wyeth)	People are not injured and do not sustain ill health as a result of their work	0.32	↑7 %	↓40 %	Includes days away from work and restricted activity due to an on-the-job injury or illness; represents the number of cases per 200,000 hours worked; rates are not baseline adjusted.
<b>TOTAL GREENHOUSE GAS EMISSIONS (GHG)</b> (GRAPH 3)	Public goal to reduce GHG emissions 20 % on absolute basis from 2008-2012 as compared to 2007 baseline year	2.71	↓5 %	↓19 %	On target to meet public goal. Approximately 500 energy conversion projects were completed in 2010, contributing to the 5 % reduction. Fleet emissions account for 15 % of Scope 1 (direct) GHGs.
SCOPE 1 EMISSIONS (M MTCO2-E)		1.46	↓3 %	↓15 %	Direct emissions associated with operations including fleet.
SCOPE 2 EMISSIONS (M MTCO2-3)		1.25	↓7 %	↓23 %	Indirect emissions associated with energy consumption.
<b>CLEAN ENERGY</b> (GRAPH 4)	Public goal to meet global electricity needs using 35 % clean energy in 2010	29 %	↑2 %	↑13 %	Although the target was missed; significant progress has been made since 2007, when 16 % of global electricity consumed came from clean energy sources. A number of factors caused Pfizer to miss the target; including the closure of facilities with cogen capacity and financial viability of current renewable energy technologies. However, we remain committed to expanding our renewable energy portfolio where it makes good business and environmental sense.
<b>WATER FOOTPRINT</b> (GRAPH 5) (Includes net water use in millions of M3)	Commitment to reduce water use annually by 2 %	26.2	↓4 %	↓29 %	In 2010, Pfizer established a Water Sustainability program to better understand its water footprint. Focus areas include refined metrics, data collection, and water conservation projects for sites located in water-stressed areas.
<b>VOLATILE ORGANIC COMPOUND (VOC) EMISSIONS</b> (GRAPH 6) (Measured in thousands of Kg)	Commitment to reduce VOC losses to air, land and water	987	↑9 %	↑1 %	The apparent increase in VOC emissions compared to 2009 is primarily due to increased quantities reported by former Wyeth facilities as a result of harmonizing with Pfizer VOC definitions and reporting requirements. The emissions represent less than 1 % of the total quantity of VOCs used.
<b>WASTE &amp; RECYCLING</b> (GRAPH 7)	Commitment to drive down waste footprint	261	↑2 %	↑9 %	The overall increase in waste generation was associated with increased manufacturing activity in the Established Products and Emerging Markets business units, where product volumes are increasing. Recycling increased significantly due to improved solvent recycling.
TOTAL WASTE (Total amount of waste generated in millions of Kg)					
TOTAL RECYCLING	Commitment to increase percentage of waste recycled	53 %	8 %	32 %	Includes total percentage of waste materials sent to recycling facilities, heat recovery operations, solvent reuse.
SPECIAL WASTE (Includes hazardous wastes, medical, biological, pharmaceuticals measured in millions of Kg)	Commitment to drive down special waste footprint	194	↑5 %	↑18 %	Apparent increases in special waste largely due to harmonizing Pfizer and Wyeth definitions. 50 % of special waste was recycled.
NON-SPECIAL WASTE (Includes non-hazardous wastes and facility trash measured in millions of Kg)	Commitment to drive down non-special waste footprint	67	↓11 %	↓12 %	Apparent decreases in non-special waste largely due to harmonizing Pfizer and Wyeth definitions. 65 % of non-special waste was recycled.
<b>CONTRACT MANUFACTURER EHS ASSESSMENTS</b> (GRAPH 8)	Commitment to ensure that sufficient supplier EHS assessments are conducted to understand and manage risk	139	↑46 %	↑60 %	Total and regional EHS supplier assessments have increased with the change in outsourcing activities.
<b>COMPLIANCE</b> (USD)	Commitment to 100 % compliance and zero penalties	\$156,424	N/A	N/A	Settlement costs were paid to address matters where non-compliance with EHS regulation or law was alleged. Per SEC regulations, Pfizer reports penalties paid of \$100,000 or more in its SEC filings.

### NOTATIONS

GHG=greenhouse gas  
VOC=volatile organic compound

↓=decrease (reduction)  
↑=increase